Posting for:

Director of Advocacy

Inclusion Winnipeg is a registered charity operating in the city of Winnipeg and advocates for the rights of people with intellectual disabilities and their families. Our vision is an inclusive Winnipeg where people with intellectual or development disabilities, and their families, are valued equally and are able to participate fully in all aspects of community life.

We are currently recruiting a Director of Advocacy to provide oversight of Inclusion Winnipeg’s advocacy activities and to work directly with families of children and youth, and adults, in their pursuit of a fully inclusive life. The advocacy program also includes the delivery of training and professional development activities.

Inclusion Winnipeg’s staff are primarily guided by the United Nations Convention of the Rights of People with Disabilities (UNCRPD), which recognizes the full citizenship and human rights of people with disabilities.

Full time position

35 hours per week

Flexible schedule

Requires evening and weekend work to accommodate the needs of families and individuals.

Salary range : $68,000-$73,000

The ideal candidate will have 3-5 years' experience working with families of children and youth with disabilities and diverse learning needs; and adults with intellectual disabilities, and their families or support network.

Post secondary education with an emphasis on social services, human rights and social justice, community development.

Knowledge of disability services and supports in Manitoba and training in person centered approaches and planning.

A combination of education and experience will be considered.

Exceptional advocacy skills gained from employment, personal, family or support networks.

-connecting people with resources in the community, offering information, assisting with creating a plan, and supporting people to advocate for the services they need.

-knowledgeable about (advocacy issues) including laws, resources and application processes.

Employees of Inclusion Winnipeg are required to adhere to all provincial and federal legislation, and Inclusion Winnipeg’s internal policies and procedures including Human Resources, Privacy, Oath of Confidentiality, Conflict of Interest & Disclosure, Communication, Disruption of any form of Racism and our Code of Ethics.

Reference checks required include:

Child Abuse Registry
Adult Abuse Registry
Criminal Records

Three references including one that is from an employer.

Please include your resume, a cover letter to further explain how your skills and experience make you an ideal candidate for the position of Director of Advocacy by August 14, 2023.